

PREVENTION OS SEXUAL HARASSMENT POLICY

We are committed to Zero Tolerance with all applicable legal and other requirements that relate to Sexual Harassment at Workplace, to uphold the highest standards of ethical conduct at the workplace.

PIX is committed to:

- Take all necessary steps to ensure that employees are able to work without fear of prejudice, gender biasness and any form of sexual harassment.
- Towards providing a fair hearing on issues if encountered by an individual at workplace with special attention to sexual harassment.
- Take serious disciplinary action against respondent or complainant, whoever the committee declares as responsible for harassment act.

- ❖ PIX provides a Committee Team to make confidential disclosures.
- ❖ The Committee Team will evaluate the disclosure to determine whether there is a substantial correct information has been disclosed.
- ❖ If such determination is made true, Committee Team has the authority to investigate the matter.
- ❖ Report the Concern to,
Ms. Sangita Balan
Head – PoSH Committee
Email – sangita.balan@pixtrans.com
Ms. Jyoti Nagarkar
NGO Member (+91-9373018468)
Email – jyoti.yra@gmail.com



Amarpal Sethi
Chairman and Managing Director

Date: 01.11.2021