



PIX
Power Transmission Solutions

Driving growth!

PIX Transmissions Limited

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REPORT ON FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS - FY 2022-23

In terms of Schedule IV of the Companies Act, 2013 and Regulation 25(7) of the SEBI (Listing Obligations and Disclosure requirements) Regulation 2015

Objective	The Company shall follow a structured induction and familiarization program for the Independent Directors to understand and get updated on the business and operations of the Company on a continuous basis.
Familiarization Programme conducted for Independent Directors in FY 2022-23	Business overview and an outline of Corporate Plan and Annual targets
	Operations overview
	Introduction of BRSR reporting & ESG
	Introduction to Product profile

➤ Familiarization Process :

The Company shall through its Executive Directors familiarize the Independent Directors in regular board meetings with the strategy, operations and functions of the Company.

The company may also through its Senior Management Personnel conduct programs / presentations periodically for the independent directors to understand the company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time. The programs / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities.



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➤ **Details of Familiarization programs imparted to Independent Directors**

S.no	Name of the Independent Director	No of sessions attended		No of Hours Spent	
		During FY 2022-23	Cumulative	During FY 2022-23	Cumulative
1	Mr. Pradeep Havnur	4	34	2	22.5
2	Mr. Aqueel A Mulla	4	34	2	22.5
3	Mr. Mohammad Adil Ansari	4	34	2	22.5
4	Mr. Nigel Savio Lobo	4	31	2	20.5
5	Mr.Prakash Chand Khasgiwala	3	31	1.5	21
6	Mr. Jose Jacob	4	15	2	9.5
7	Mr. Amit Lala	1	4	0.5	2.5
8	Dr. Abhilasha Hattangdi	1	1	0.5	0.5

